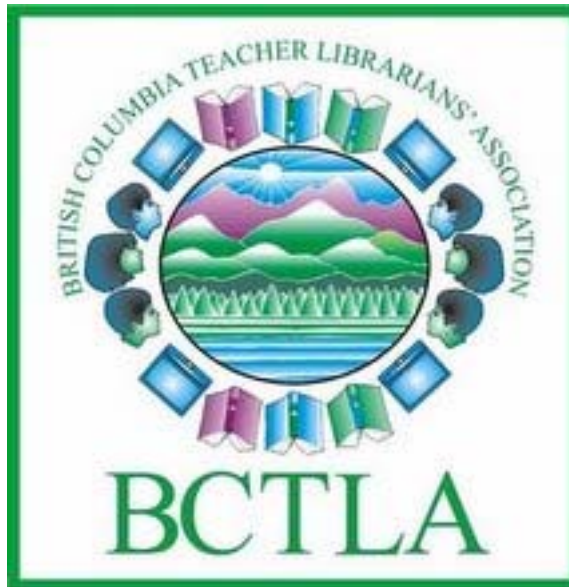


BCTLA

Working and Learning Conditions Survey Results

2014-2015



*Respectfully Submitted by
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Working and Learning Conditions Chair*

BCTLA Working and Learning Conditions Survey

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BCTLA Working and Learning Conditions Survey

Individual School Survey Shortened Version

Participation

Due to the strike, we had a late start to the year. Additionally, teacher-librarians in many districts were dealing with cutbacks. Combined, this put everyone “behind the eight ball” as it were. Despite this, as compared to other years, we had a reasonable response to this survey.

There are 60 school districts in British Columbia. Of those, 8 have 0.0 FTE to less than 0.1 FTE teacher-librarians for the entire school district. This means total participation would require schools from 52 school districts complete the survey. Of these 52 districts, we had schools from 28 districts fill out the survey, meaning 54% of British Columbia’s school districts showed up in our results.

Those 28 districts represented a total of 369 schools. 365 of these have operational libraries. 2 of these have no operational library. I was unable to find an accounting for the other 2 schools, and am guessing this question may have been inadvertently missed by them.

Generally speaking, we had about 2/3 of respondents from primary/elementary level schools, and about 1/3 of respondents from middle/junior/high schools. There were also a few multilevel schools (ie. K-12) represented in this survey.

Teacher-Librarian Assignments

Of the 369 schools reporting, 360 have a teacher-librarian assigned to the library while 9 do not.

Of the 9 schools with no teacher-librarian, library technicians, administration, and teachers with other qualifications (ie. M. Ed. focusing on literature, teacher working on teacher-librarian certificate, etc.) primarily fill the duties.

Of the 369 schools reporting, 132 reported a change to the teacher-librarian FTE. 97 of these schools reported decreases in the FTE while 36 reported increases in FTE.

Library Technician Assignment

Most schools stated they had no library technician support. 37 schools reported they did have support from a certified library technician. Of these, 25 reported a change in the FTE assignment with 6 reporting increased support and 19 reporting decreased support.

Clerical Assignment

141 schools reported having clerical assistance. Of this number, 58 reported a change in the FTE; 16 with an increase FTE and 42 a decrease in FTE.

Teacher-Librarian Training

About 316 of 369 schools report the teacher-librarian assigned to the library position has applicable training.

Budget Allocations for Library Resources

Costs of online databases are generally carried by school districts (76.2%). Electronic resources appear to be equally covered by school library budgets (44.7%) and school district budgets (46.8%). Print resources are covered almost exclusively by school budgets (94.7%). Disturbing news coming from the comments section is the number of school library budgets entirely dependent on fundraising.

Technology in Libraries

96.5% of school libraries reported having internet access. 96.5% reported having a computerized catalogue. 90.4% reported they have access to online databases. 65.5% of responding schools reported having access to computer connected projectors. About 1/3 of the responding schools have access to other digital devices (ie. E-books, handheld devices, interactive white board, document camera, etc.). Of note is that 21 schools (5.6%) reported they are using a card catalogue system.

Conclusions

School districts are generally cutting teacher-librarian assignments and library programs due to budget concerns and deficits.

Parents fundraising with their school PAC's, and teacher-librarians fundraising in whatever ways they are able (i.e. book fairs), is now a primary funding means for library collection development.

Overall, teacher-librarians are finding it increasingly difficult to maintain their school libraries within the framework of the workload they are given.

Most school libraries have requisite technology in the form of internet access, computerized catalogues and access to databases. Technology used to support teaching in school libraries (i.e, document cameras, projectors, etc.) are slower to be introduced into school libraries.

Due to the workload of teacher-librarians and the cuts to allocated FTE assignments, the foundations of too many school libraries are suffering. It is of concern that more school libraries are being closed to student and teacher use, and that teacher-librarian and library technician FTE allocations to manage and maintain school libraries is inadequate for the task.

School Data Sheet Summary

SD	# of Sch. Respo	Total Enrol.	FTE District TL-Assign.	TL : Stud. Ratio	% Lib. Budget School Based	% Lib. Budget Fund	\$ Per Student from Sch. Budget	Comments
23	1	230	0.4	1 : 575	87%	13%	\$21.74	
33	12	5 015	5.94	1 : 844	75%	24%	\$13.85	
35	4	4 383	2.72	1 : 1611	87%	13%	\$ 4.44	
36	2	485	0.07 0.7	1 : 6928 1 :693	83%	17%	\$5.15	TL-FTE: 0.07 on survey; was 0.7 meant?
37	7	2 481	2.86	1 : 867	54%	46%	\$2.59	

SD	# of Sch. Respo	Total Enrol.	FTE District TL-Assign.	TL : Stud. Ratio	% Lib. Budget School Based	% Lib. Budget Fund	\$ Per Student from Sch. Budget	Comments
38	13	5 088	4.36	1 : 1167	76%	24%	\$14.17	
40	3	2 771	2.52	1 : 1100	0%	100%	\$0.0	
41	26	11 242	15.53	1 : 724	75%	25%	\$8.11	
42	19	10 249	9.825	1 : 1043	75%	25%	\$10.88	
43	26	12 369	4.91	1 : 2519	69%	31%	\$8.44	
44	1	538	0.5	1 : 1076	50%	50%	\$5.58	

SD	# of Sch. Respo	Total Enrol.	FTE District TL-Assign.	TL : Stud. Ratio	% Lib. Budget School Based	% Lib. Budget Fund	\$ Per Student from Sch. Budget	Comments
54	8	2 069	3.41	1 : 607	84%	16%	\$24.95	
61	39	15 954	18.5	1 : 862	54%	46%	\$8.14	
67	14	8 921	4.704	1 : 1897	52%	48%	\$7.84	won \$55 000 Indigo grant included with fundraising %
70	\$-3 TL- 4	\$-1 669 TL-1 809	1.88	1 : 962	60%	40%	\$4.13	some school information incomplete
75	14	5 502	5.3	1 : 1038	51%	49%	\$4.67	

SD	# of Sch. Respo	Total Enrol.	FTE District TL-Assign.	TL : Stud. Ratio	% Lib. Budget School Based	% Lib. Budget Fund	\$ Per Student from Sch. Budget	Comments
79	\$-17 TL-15	\$-5694 TL-6440	8.9	1 : 724	63%	37%	\$7.66	some school information incomplete
83	18	3672	5.15	1 : 713	89%	11%	\$11.03	

School District	Main Office	Region	Communities Served
<u>School District 5 Southeast Kootenay</u>	<u>Cranbrook</u>	Kootenays	<u>Cranbrook, Fernie, Sparwood</u>
<u>School District 6 Rocky Mountain</u>	<u>Invermere</u>	Kootenays	<u>Kimberley, Invermere, Golden</u>
<u>School District 8 Kootenay Lake</u>	<u>Nelson</u>	Kootenays	<u>Nelson, Creston, Salmo, Kaslo</u>
<u>School District 10 Arrow Lakes</u>	<u>Nakusp</u>	Kootenays	<u>Nakusp</u>
<u>School District 19 Revelstoke</u>	<u>Revelstoke</u>	Okanagan/Mainline	<u>Revelstoke</u>
<u>School District 20 Kootenay-Columbia</u>	<u>Trail</u>	Kootenays	<u>Castlegar, Rossland, Trail</u>
<u>School District 22 Vernon</u>	<u>Vernon</u>	Okanagan/Mainline	<u>Vernon, Lumby</u>
<u>School District 23 Central Okanagan</u>	<u>Kelowna</u>	Okanagan/Mainline	<u>Kelowna, Rutland, West Kelowna</u>
<u>School District 27 Cariboo-Chilcotin</u>	<u>Williams Lake</u>	Northeast	<u>Williams Lake, 100 Mile House, Canim Lake, Lac La Hache</u>
<u>School District 28 Quesnel</u>	<u>Quesnel</u>	Northeast	<u>Quesnel, Wells</u>
<u>School District 33 Chilliwack</u>	<u>Chilliwack</u>	Fraser Valley	<u>Chilliwack,</u>
<u>School District 34 Abbotsford</u>	<u>Abbotsford</u>	Fraser Valley	<u>Abbotsford</u>
<u>School District 35 Langley</u>	<u>Langley</u>	Metro/Coast	<u>Township of Langley, Langley City, Aldergrove, Fort Langley</u>
<u>School District 36 Surrey</u>	<u>Surrey</u>	Metro/Coast	<u>Surrey, White Rock, Barnston Island, Cloverdale</u>
<u>School District 37 Delta</u>	<u>Delta</u>	Metro/Coast	<u>Delta, Ladner, Tsawwassen</u>
<u>School District 38 Richmond</u>	<u>Richmond</u>	Metro/Coast	<u>Richmond</u>

<u>School District 39 Vancouver</u>	<u>Vancouver</u>	Metro/Coast	<u>Vancouver, University Endowment Lands</u>
<u>School District 40 New Westminister</u>	<u>New Westminister</u>	Metro/Coast	<u>New Westminister, Queensborough</u>
<u>School District 41 Burnaby</u>	<u>Burnaby</u>	Metro/Coast	<u>Burnaby</u>
<u>School District 42 Maple Ridge-Pitt Meadows</u>	<u>Maple Ridge</u>	Metro/Coast	<u>Maple Ridge, Pitt Meadows</u>
<u>School District 43 Coquitlam</u>	<u>Coquitlam</u>	Metro/Coast	<u>Anmore, Belcarra, Coquitlam, Port Coquitlam, Port Moody</u>
<u>School District 44 North Vancouver</u>	<u>North Vancouver</u>	Metro/Coast	<u>District of North Vancouver, City of North Vancouver</u>
<u>School District 45 West Vancouver</u>	<u>West Vancouver</u>	Metro/Coast	<u>Bowen Island, Lions Bay, West Vancouver</u>
<u>School District 46 Sunshine Coast</u>	<u>Gibsons</u>	Metro/Coast	<u>Gibsons, Sechelt</u>
<u>School District 47 Powell River</u>	<u>Powell River</u>	Metro/Coast	<u>Powell River</u>
<u>School District 48 Sea to Sky</u>	<u>Squamish</u>	Metro/Coast	<u>Whistler, Squamish, Pemberton</u>
<u>School District 49 Central Coast</u>	<u>Hagensborg</u>	Northeast	<u>Hagensborg, Bella Coola, Rivers Inlet</u>
<u>School District 50 Haida Gwaii</u>	<u>Queen Charlotte City</u>	Northwest	<u>Queen Charlotte City, Masset</u>
<u>School District 51 Boundary</u>	<u>Grand Forks</u>	Kootenays	<u>Grand Forks, Midway, Greenwood</u>
<u>School District 52 Prince Rupert</u>	<u>Prince Rupert</u>	Northwest	<u>Prince Rupert</u>
<u>School District 53 Okanagan Similkameen</u>	<u>Oliver</u>	Okanagan/Mainline	<u>Oliver, Osoyoos, Okanagan Falls, Keremeos</u>
<u>School District 54 Bulkley Valley</u>	<u>Smithers</u>	Northwest	<u>Smithers, Telkwa, Houston</u>
<u>School District 57 Prince George</u>	<u>Prince George</u>	Northeast	<u>Prince George, McBride, Mackenzie, Valemount</u>

<u>School District 58 Nicola-Similkameen</u>	<u>Merritt</u>	Okanagan/Mainline	<u>Merritt, Princeton</u>
<u>School District 59 Peace River South</u>	<u>Dawson Creek</u>	Northeast	<u>Dawson Creek, Chetwynd, Tumber Ridge</u>
<u>School District 60 Peace River North</u>	<u>Fort St. John</u>	Northeast	<u>Fort St. John, Hudson's Hope, Prespatou</u>
<u>School District 61 Greater Victoria</u>	<u>Victoria</u>	Greater Victoria	<u>Victoria, Oak Bay</u>
<u>School District 62 Sooke</u>	<u>Langford</u>	Greater Victoria	<u>Colwood, Langford, Metchosin, Sooke</u>
<u>School District 63 Saanich</u>	<u>Saanichton</u>	Greater Victoria	<u>Saanich, Central Saanich, North Saanich, Sidney</u>
<u>School District 64 Gulf Islands</u>	<u>Salt Spring Island</u>	Vancouver Island	<u>Salt Spring Island, Galiano, Mayne, Saturna, Pender Islands</u>
<u>School District 67 Okanagan Skaha</u>	<u>Penticton</u>	Okanagan	<u>Penticton, Summerland</u>
<u>School District 68 Nanaimo-Ladysmith</u>	<u>Nanaimo</u>	Vancouver Island	<u>Lantzville, Nanaimo, Cedar, Ladysmith</u>
<u>School District 69 Qualicum</u>	<u>Parksville</u>	Vancouver Island	<u>Parksville, Qualicum Beach</u>
<u>School District 70 Alberni</u>	<u>Port Alberni</u>	Vancouver Island	<u>Port Alberni, Tofino, Ucluelet</u>
<u>School District 71 Comox Valley</u>	<u>Courtenay</u>	Vancouver Island	<u>Comox, Courtenay</u>
<u>School District 72 Campbell River</u>	<u>Campbell River</u>	Vancouver Island	<u>Campbell River</u>
<u>School District 73 Kamloops/Thompson</u>	<u>Kamloops</u>	Thompson Country	<u>Kamloops, Chase, Barriere, Clearwater, Logan Lake</u>
<u>School District 74 Gold Trail</u>	<u>Ashcroft</u>	Thompson Country	<u>Ashcroft, Cache Creek, Clinton, Lytton, Lillooet</u>
<u>School District 75 Mission</u>	<u>Mission</u>	Fraser Valley	<u>Mission, Deroche, Dewdney,</u>
<u>School District 78 Fraser-Cascade</u>	<u>Hope</u>	Fraser Valley	<u>Hope, Agassiz, Yale, Boston Bar</u>
<u>School District 79 Cowichan Valley</u>	<u>Duncan</u>	Vancouver Island	<u>Duncan, Lake Cowichan, Crofton, Chemainus</u>

<u>School District 81 Fort Nelson</u>	<u>Fort Nelson</u>	Northeast	<u>Fort Nelson</u>
<u>School District 82 Coast Mountains</u>	<u>Terrace</u>	Northwest	<u>Terrace, Kitimat, Stewart</u>
<u>School District 83 North Okanagan-Shuswap</u>	<u>Salmon Arm</u>	Okanagan/Mainline	<u>Salmon Arm, Enderby, Armstrong</u>
<u>School District 84 Vancouver Island West</u>	<u>Gold River</u>	Vancouver Island	<u>Gold River, Zeballos</u>
<u>School District 85 Vancouver Island North</u>	<u>Port Hardy</u>	Vancouver Island	<u>Port Hardy, Port McNeill</u>
<u>School District 87 Stikine</u>	<u>Dease Lake</u>	Northwest	<u>Dease Lake, Atlin, Lower Post, Telegraph Creek</u>
<u>School District 91 Nechako Lakes</u>	<u>Vanderhoof</u>	Northeast	<u>Vanderhoof, Fort St. James</u>
<u>School District 92 Nisga'a</u>	<u>New Aiyansh</u>	Northwest	<u>Gitlakdamix, Gitwinksihlkw, Laxgalts'ap, Gingolx</u>
<u>School District 93 Conseil scolaire francophone</u>	<u>Richmond</u>	All	All of British Columbia

Chapter Councilor's Survey Summary

15 School Districts responded to this survey.

Centralized Media Services

Yes 53% (Districts 23, 35, 37, 38, 43, 57, 79, 83)

No 47% (Districts 40, 42, 54, 61, 67, 70, 75)

Centralized Services

Of the 8 school districts that have centralized media services, here are the services offered:

87% Library automation (Districts 23, 37, 38, 43, 57, 79, 83)

87% Distribution of additional professional and educational resources to schools. (Districts 23, 37, 38, 43, 57, 79, 83)

75% Central cataloging (Districts 37, 38, 43, 57, 79, 83)

50% Centralization of electronic services (Districts 38, 43, 57, 83)

50% Centralization of professional resources (Districts 35, 38, 57, 83)

38% Professional development (Districts 35, 37, 38)

38% Acquisition of additional resources for schools (Districts 37, 57, 83)

38% Centralization of print collections (ie. Novels, etc.) (Districts 38, 57, 83)

13% Centralization of all school library purchases (District 57)

District Consultant

33% Yes (Districts 38, 43, 57, 79, 83)

67% No (Districts 23, 35, 37, 40, 42, 54, 61, 67, 70, 75)

Deciding Teacher Librarian Time

53% School principal (Districts 23, 35, 37, 43, 54, 57, 67, 70)

47% School district (Districts 38, 40, 42, 61, 75, 79, 83)

Chapter Councilor Survey Summary Chart

Item Question	23	35	37	38	40	42	43	54	57	61	67	70	75	79	83
Centralized Media Services	Y	N	Y	Y	N	N	Y	N	Y	N	N	N	N	Y	Y
Library automation			√	√		√	√		√					√	√
Distribution of additional professional and educational resources to schools		√	√	√			√		√					√	√
Centralized cataloguing			√	√			√		√					√	√
Centralization of electronic services				√			√		√						√

Item Question	23	35	37	38	40	42	43	54	57	61	67	70	75	79	83
Professional development		√	√	√											
Acquisition of additional resources for schools			√						√						√
Centralization of professional resources			√	√					√						√
Centralization of print resources (ie. novels, etc.)				√					√						√
Centralization of all school library purchases									√						

Item Question	23	35	37	38	40	42	43	54	57	61	67	70	75	79	83
District consultant	N	N	N	Y	N	N	Y	N	Y	N	N	N	N	Y	Y
Principal decides teacher librarian time	√	√	√				√	√	√		√	√			
School district decides teacher librarian time				√	√	√				√		√	√	√	√