

## BCTLA 2021 Annual General Meeting Minutes

\* Meeting link:

<https://us02web.zoom.us/j/89378007152?pwd=eG90L0xXblJN3owV1I0YU5aZjQxUT09>

Click the link below to complete your attendance:

<https://forms.gle/F3uVbzatnm9MprJ16>

I. Call to Order at 3:19

II. Adoption of the Agenda

**Motion (/)**

**That the agenda be accepted as circulated.**

Sheri Kinney

Lisa Seddon

carried

III. Adoption of the Minutes of the 2020 Fall AGM

<https://docs.google.com/document/d/1n9qul7yyvGyvHPJMSZieQVGhntLAMQL0LEpMdtJUAJM/edit?usp=sharing>

**Motion (/)**

**That the minutes of the 2020 GM be accepted as circulated.**

Sarah Wethered

Karen Finlayson

carried

IV. Traditional Welcome

V. Table Officer and Committee Annual Reports

a. President - Kristie Oxley

- Offered a number of webinars
- Starting to think about Tls and bargaining
- Had a successful online conference

b. Vice President - Tammy Le

- Hosting Asian Heritage month workshop April 29
- Has just filmed a video for this

- c. Treasurer - Lisa Seddon
  - Income 16569.95 from conference, \$24353.13 from PSA revenue
  - Expenses are far less than what was projected
  - Account balance \$120472.78 as of March 2021
- d. Coordinator, Chapters and Sections - Marilyn Lunde
  - Year has been fun seeing everyone on Zoom
  - This is a great way to connect with each other professionally
- e. Coordinator, Advocacy - Sheri Kinney
  - DEAR in the fall - good feedback about the design
  - Perhaps going on, could use indigenous artists from our various areas of the province
- f. Coordinator, Websites - Chris Janzen
  - Tried to keep up to date with health and safety concerns
  - Increased our individual hits by 50% over last year
  - Website is well used
  - Looked into podcasting - would like to do interviews with other TLs, first one being Richard Beaudry
  - Would like to increase our footprint digitally going forward
- g. Coordinator, Membership and Surveys - Emily Huang
  - Still have new members every month
  - Survey - had increased numbers this year -- 423 this year
  - Sample is 30.5% of all schools in BC
  - Have some fun ideas to get more people to complete the survey
  - Some secondary and multi level schools covering prep
  - Budgets have fallen from last year
  - Wonderful ideas from TLS on what they did in COVID
  - Stats not quite correct due to the fact that the schools were not listed on government website
- h. Coordinator, Conference Committee - Joseph Jeffery
  - Conference theme: We Rise - T-L Leadership Post Covid
  - New Logo based off of previous logo of the tree with a phoenix
  - Keynote determined: Keely, Devika and Marilyn
  - Author talk by Gale Richardson
  - Two presentation topics and vendor sessions available
  - Wide variety of workshops - still looking for presenters on Literacy and French especially
  - Schedule locked down by May Long weekend and then live schedule in June
  -
- i. Coordinator, Professional Development - Doni Gratton
  - Chris and Doni put a bunch of links on the BCTLA website
  - Linked up with Red Cedar Program - read books by Canadian authors

- Put together a string of webinars → Rebeca's Diversity Audit, Diversity Book sharing, Asian Heritage Month and Indigenous Peoples Month
- j. Coordinator, Special Projects and Events - Keely Thornton
- Contacted BCTLA Award Winners
  - Will be honouring them in the Fall
  - BCTLA Award - Jennifer Araujo in Burnaby
  - New TL Award - Emily Huang in Langley and Jenny Chang in New West
  - Val Hamilton - Mary Locke in Vancouver
  - President's Award - Rebeca Rubio in Richmond
- k. Coordinator, Social Media and Communication - Rebeca Rubio
- Monitoring Twitter - 2500 followers
  - Tag @bctla - share what you're doing!
- l. Member-at-Large, vendor coordinator - Jennifer Fox
- Last year was not as successful for the virtual vendors
  - Offering 15/30 min slots for vendors
  - Offering them a link to access
  - Local vendors are encouraged (ie. Kamloops)
  - Vendors speaking to themes

#### Motion (/)

**To adopt the reports as presented.**

Doni Gratton

Chris Janzen

Carried.

#### VI. Elections (Nominees in red)

- |    |                                                                   |           |
|----|-------------------------------------------------------------------|-----------|
| a. | President - <b>Kristie Oxley</b>                                  | acclaimed |
| b. | Vice President - <b>Tammy Le</b>                                  | acclaimed |
| c. | Treasurer - <b>Lisa Seddon</b>                                    | acclaimed |
| d. | Secretary - <b>Sarah Wethered</b>                                 | acclaimed |
| e. | Coordinator, Chapters and Sections - <b>Cherise Bouvier</b>       | acclaimed |
| f. | Coordinator, Advocacy - <b>Sheri Kinney</b>                       | acclaimed |
| g. | Coordinator, Websites - <b>Devika Chudy</b>                       | acclaimed |
| h. | Coordinator, Membership and Surveys - <b>Emily Huang</b>          | acclaimed |
| i. | Coordinator, Professional Development - <b>Jennifer Fox</b>       | acclaimed |
| j. | Coordinator, Special Projects and Events - <b>Keely Thornton</b>  | acclaimed |
| k. | Coordinator, Social Media and Communication – <b>Rebeca Rubio</b> | acclaimed |
| l. | Coordinator, Conference Committee - <b>Joseph Jeffery</b>         | acclaimed |
| m. | Member-at-Large- <b>Nicole Wallace</b>                            | acclaimed |

#### VII. Bargaining priorities and advocacy

- Kristie is proposing to have TLs to talk to their bargaining chairs and share a letter
- Bargaining chairs may not know our role
- Improvement to provincial ratio and protect ratios from being cut
- Current ratio: 702 to 1 TL - **want 450 to 1 plus protection to any superior language**

- Protect collaboration time
- Doni concerned that if Definition of TL role not explicit, can be a problem
- Prep vs no prep
- Let BCTLA know what your current ratios are

VIII. **Motion (/)**

**That the BCTLA amend By-law No. 3 of its constitution to add a ‘Diversity Advocacy’ position. The by-law will then state:**

Nicole Hurtubise                      Sheri Kinney                      - Tabled

- Create this position where they would look at events and literacy activities and look at the BCTF Social Justice guide in order to determine what should or should not be promoted/highlighted by the BCTLA
- Shouldn’t Diversity be woven into every position anyway?
- Executive Group should not be that big as it is costly when meeting
- Can also give release time to work on this project

***By-law No. 3 – Executive***

***3.1 The Executive shall consist of the elected officers of the association, and the Past President.***

***The elected officers shall be:***

- a. President***
- b. Vice-President***
- c. Treasurer***
- d. Secretary***
- e. Coordinator, Conference Committee***
- f. Coordinator, Chapters and Sections***
- g. Coordinator, Professional Development***
- h. Coordinator, Advocacy***
- i. Coordinator, Membership and Surveys***
- j. Coordinator, Websites***
- k. Coordinator, Special Projects and Events***
- l. Coordinator, Social Media and Communication***
- m. Coordinator, Diversity Advocacy***

Part of the responsibilities of this position would be to coordinate a plan for the events promoted annually by the BCTF, such as *Asian Heritage Month* or various literacy events, using the BCTF Social Justice Calendar as a guide.

If approved, this addition would need to be submitted to PSAC and the BCTF Executive. Once approved, a call for nominees will go out and the executive will appoint someone to this position until a midterm vote can be conducted at our next meeting (chapter council or AGM).

IX. **Support for Ontario Teacher-Librarians**

- Reports that their time is being cut and reassigned

X. **Cuts to TL time in BC in 2021/22**

- a. Collab and discretionary time cut
- b. At least prep will keep TLs in the library
- c. Reminder:
  - Provincial CA protects TL time at a minimum of 702:1
  - Some locals have better ratios protected in their CA
- d. Has anyone heard of cuts to TL time?
  -

**XI. Motion (/)**

**That the BCTLA award the Ken Haycock Professional Development Grant to 6 BCTLA Members, with a total cost of \$3000**

Kristie Oxley                      Jessica Bonin                      Carried

Rationale:

Last year, we did not award the Ken Haycock PD Grant. We are also not awarding other grants related to conferences this year. This has created a surplus. The 6 recipients would be the 3 applicants this year as well as the 3 applicants in the 2019/20 year.

**XII. Motion (/)**

**To approve the cost of a BCTLA Executive Retreat in Fall 2021.**

Kristie Oxley                      Jennifer Fox                      Carried.

Rationale:

An Executive Retreat is common, especially in years when we have numerous changes to our executive. The retreat allows executive members to gather, complete the yearly plan/budget and related forms, and finalize conference details. A retreat would not be planned unless COVID guidelines change to allow this.

XIII. Year end chapter councilor report: <https://forms.gle/zpuxrbQiuWXyR59v7>

XIV. Asian Heritage Month 'Tea Time' Session

XV. Adjournment

**Motion (/)**

**That the April 20, 2021 BCTLA AGM be adjourned.**

Lisa Seddon                      Devika Chudy                      Carried. 5:09pm

**Executive Meeting to follow.**

**Simple agenda**

- 1) Welcome new members
- 2) Sharing events: Diversity calendar needed
  - a) Sheri's advocacy part is low so she would like to take on the Diversity Calendar
  - b) Jennifer would like to support Sheri and maybe to let Nicole help
- 3) Response to reduction in TL time in 2021/22
  - a) Advocacy is what we can do

- 4) Finalizing and sharing the bargaining letter
- 5) Challenged book policy and anti-censorship position statement
  - a) To table
- 6) Other
  - a) retreat/meeting in September
  - b) If virtual - day off
  - c) Marilyn/Kristie creating a survey to send out